

Press release

## Randstad Survey Reveals Canadian Employees Believe Working Part-Time Will Not Hurt Their Future Career Opportunities

*According to Randstad Canada's latest global Workmonitor survey, the majority of Canadian employees believe part-time work will not negatively impact their careers.*

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**TORONTO, September 9, 2011** – Findings from Randstad's latest Global Workmonitor, surveying employees in 29 countries around the world, reveal that 50% of Canada's male and 59% of female employees believe working part-time will not negatively impact their career opportunities.

Stacy Parker Executive Vice President of Marketing at Randstad Canada says, "Part-time or flexible work arrangements are a fantastic option for many job seekers that are challenged with work life balance or who struggle with the feeling of being tied down to one role. Many part-time workers enjoy multiple positions with different companies, which can add a great deal to one's resume, experience and reputation."

According to the findings, less than one third of the respondents worldwide work part-time. In the Czech Republic, Slovakia, Hungary, Belgium and Sweden, less than 1 out of 10 employees work part-time. North Americans share similar results. In Canada, 12% of male workers and 11% of female employees say they currently work part-time. In the US, 12% of male employees and 9% of female workers work part-time. China however, is in the lead with part-time jobs with an average of 35%, followed by Chile, India, Mexico, Italy and Argentina (between 27-21%).

China also tops other countries as an average of 72% of respondents state that they believe management positions should definitely be possible while working part-time, followed by Switzerland, Chile, India and Japan (54% or more). Canadian and US employees, however, strongly disagree. In Canada, 69% of male employees and 65% of female respondents state they do not believe working part time is possible in a management position. In the US, the majority of respondents also disagree (70% of male and 76% female).

Parker says that at the end of the day it's important for jobseekers to look beyond the misconceptions and start seeing the many benefits that part-time work can provide.

"Part-time work should never be discounted as a great entry point into an organization, nor as a great way to prove your worth. Think about it this way... a new job is posted for the company you are working for part-time. Both you and an external job seeker apply to the role. The chances are very much in your favor. You are the experienced resource, who already understands and fits in to the corporate culture," she explains.

Parker says jobseekers should keep in mind that many part-time positions can move into full time positions a few months later, once the employer has seen your skills and the value you can add to their company. "Part-time and flexible work is another wonderful and flexible way for you to continue to keep your skills relevant and allow you time to seek that full-time role you may desire."

Source: Randstad Canada

A complete press report, including detailed regional differences, is available on <http://www.randstad.com/press-room/research-reports>

**The Randstad Workmonitor:** After the successful introduction of the Workmonitor in the Netherlands in 2003 and more recently in Germany, the survey now covers 29 countries around the world, encompassing Europe, Asia Pacific and the Americas. The Randstad Workmonitor is published four times a year, making both local and global trends in mobility regularly visible over time. The quantitative study is conducted via an online questionnaire among a population aged 18-65, working a minimum of 24 hours a week in a paid job (not self-employed). The minimal sample size is 400 interviews per country, using Survey Sampling International. Research for the third wave of 2011 was conducted July 18 and August 8, 2011.

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