



2010 Payroll Summary

Alberta – Canada Pension Plan (CPP)

Annual Maximum Pensionable Earnings	\$47,200
Annual Basic Exemption	\$3,500
Maximum Contributory Earnings	\$43,700
Contribution Rate (employee)	4.95%
Contribution Rate (employer)	4.95%
Max. Contribution (employee/employer)	\$2,163.15

Employment Insurance (EI)

Maximum Annual Insurable Earnings	\$43,200
Premium/Contribution Rate (employee)	1.73%
Premium Rate (employer: 1.4 x employee EI)	2.422%
Annual Maximum Premium EI/QPIP (employee)	\$747.36
Annual Maximum Premium (employer: 1.4 x employee EI)	\$1,046.30

Minimum vacation entitlement

After 1 year	2 weeks (4%)
After 5 years	3 weeks (6%)

Maximum hours / overtime

Per day	12 hours
Overtime rate	At least 1.5 x regular wage after 8 hours in a day or 44 hours in a week

Minimum hourly wage

\$8.80 / hour

Public Holidays

New Year's Day	January 1
Family Day	February 15
Good Friday	April 2
Victoria Day	May 24
Canada Day	July 1
Labour Day	September 6
Thanksgiving Day	October 11
Remembrance Day	November 11
Christmas	December 25

Employers may choose to recognize additional days as general holidays for their employees. For example, many employers have, by agreement, designated Boxing Day, Easter Monday and Alberta Heritage Day as additional general holidays for their employees.

For complete information, refer to:

<http://www.employment.alberta.ca/SFW/1472.html>



randstad.ca

Government Resources

Canada

[Government of Canada](#)

www.canada.gc.ca

Taxes, federal regulations for businesses, business indicators, statistics

[Government Services for entrepreneurs](#)

www.canadabusiness.ca

[Human Resources and Skills Development Canada](#)

www.hrsdc.gc.ca

HR management, EI, labour market information, labour & workplace information

[Canada Labour Code](#)

www.laws.justice.gc.ca/en/L-2/index.html

Includes occupational health and safety, industrial relations, and standards for hours, wages, vacations, holidays, etc.

[Canada Revenue Agency](#)

www.cra-arc.gc.ca 1.800.959.5525

Payroll tables: <http://www.cra-arc.gc.ca/tx/bsnss/tpcs/pyrll/t4032/menu-eng.html>

Alberta

[Government of Alberta](#)

www.alberta.ca

[Employment and Immigration](#)

<http://employment.alberta.ca>

[Employment Standards](#)

<http://employment.alberta.ca/SFW/1224.html> 780.427.3731 or 1.877.427.3731

[Workplace Health and Safety](#)

<http://employment.alberta.ca/SFW/53.html> 780.415.8690 or 1.866.415.8690

[Workers' Compensation Board – Alberta](#)

www.wcb.ab.ca 1.866.922.9221

[Province-wide toll-free access](#)

To be connected toll-free in Alberta to any Alberta government office, dial 310.0000 followed by the area code and phone number of the office you wish to reach.

All information verified as of January 2010