

success story

how the randstad app
quickly scales staff for
urgent needs.



randstad

partner for talent.

challenge

A manufacturing company faced a sudden surge in demand due to a large incoming order and urgently needed four temporary workers to unload containers the next day. With little time for recruitment and training, they required a fast, reliable staffing solution. Adding to the challenge, all shifts were at night—typically more complicated to fill. The company also needed flexibility to adjust shift start times in case of container delivery delays.

solution

Randstad helped the company onboard onto the Randstad app. Once onboarded, they could quickly post the job requirements, and the positions were filled within hours. The company quickly hired temporary workers and met the deadline for unloading the containers within the allocated time.

- The four positions were filled in less than 2 hours.
- The Randstad app streamlined the process and ensured the quick placement of qualified candidates.
- Randstad worked with the company to ensure fast onboarding and smooth transitions into the role.

Looking for a fast and reliable hiring solution?

download the
Randstad app



at a glance

- Four temporary workers with a 24-hour turnaround are required to unload containers, two workers per container.
- The company needed a flexible solution that would allow it to adjust the start of the shift on the same day, depending on the variable delivery time.
- Shifts are posted on the same day.
- Four workers were found within 2 hours.

outcome

The quick and efficient use of the Randstad app enabled the manufacturing company to meet its staffing needs on time, with all positions filled within hours. The client was impressed by the hired workers' speed and quality. Since January 2024, over 130 shifts have been posted, and more than 300 positions have been filled using the app, demonstrating its ability to handle fluctuating demand. This company has a pool of 15 preferred workers, meaning those workers will receive the Randstad app's notification first, so that the same already trained workers show up again.

- Flexibility: Last-minute night shifts are posted every week, between 1 and 5 shifts per week.
- Number of placements: 2 workers for each shift to unload a container
- Fill rate: 97%
- Speed to hire: 2 hours from posting shift to filling all positions

“ Randstad’s solution was exactly what we needed to keep our schedule on track. The workers arrived on time and met our high standards.

- Inbound Supervisor,
Manufacturing Company.