

# health & safety policy statement 2026.

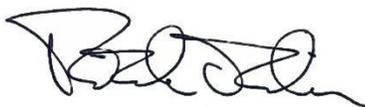
date: april 15, 2026

Randstad Canada is dedicated to fostering a safe and healthy work environment for all employees, contractors, suppliers, visitors, and customers. This commitment to health and safety is embedded throughout the organization, from executive leadership to every employee, and aligns with [Randstad's Global H&S Policy](#).

Randstad Canada's leadership, executives, and management team are committed to ensuring the safety of all employees by taking every reasonable precaution. Through education, training, competent supervision, proper protective equipment, and best practices, we strive to maintain a safe work environment while fully complying with health and safety regulations in every region where Randstad Canada operates.

Maintaining a safe workplace is a shared responsibility that requires the active participation of all Randstad Canada employees. Both management and employees must remain committed to minimizing the risk of workplace injuries and illnesses, addressing physical, biological, environmental, psychological, and social well-being. Visitors and contractors at Randstad locations are also expected to adhere to all health and safety requirements. All employees are required to report unsafe conditions, accidents, injuries, or near misses to their direct supervisor and the Safety & Risk Management Team and to follow legal requirements, as well as Randstad's established safe work practices and procedures. Your commitment and engagement in preventing workplace incidents are essential to upholding Randstad Canada's health and safety values and objectives.

The Canadian leadership, executive, management team and designated employees of Randstad Canada will conduct an annual review of this Health and Safety Policy to ensure it complies with all legislative requirements.



Patrick Poulin  
President & Managing Director  
Randstad Canada